



Surname / First name **Dimitriu, Raluca**

Email Raluca.dimitriu@drept.ase.ro;

Nationality Romanian

Date of birth 11.08.1967

Gender Female

Professional experience

Period 1993-present

Position Assistant professor, lecturer, associate professor, professor

Main activities and responsibilities Teaching and research in labour law and business law.
Courses and seminars on labour law taught in Romanian and English, master's degrees, MBA
Doctoral supervision (since 2011)

Name and address of employer Faculty of Law, Bucharest University of Economic Studies,

Type of business or sector Education

Period 2006-present

Position Trainer for magistrates specialising in labour disputes

Main activities and responsibilities Continuing professional development

Name and address of employer National Institute of Magistracy, Bucharest

Type of business or sector Justice

Period 2010 - present

Position Trainer

Main activities and responsibilities Continuing professional development

Name and address of employer The Academy of European Law (ERA - "Europäische Rechtsakademie"), Trier, Germany

Type of business or sector Justice

Education and training

Period 2005

Qualification/diploma obtained Postdoctoral specialisation in the UK

Principal subjects studied / professional skills acquired European labour law

Name and type of educational institution / training provider Darwin College, Cambridge University, UK

Period 1995 -1999
 Qualification/diploma obtained Doctor of Law, specialising in labour law
 Principal subjects studied / professional skills acquired Labour law
 Name and type of educational institution / training provider University of Bucharest, Faculty of Law

Period 1984-1989
 Qualification/diploma obtained Bachelor's degree in Law
 Principal subjects studied / professional skills acquired Legal subjects
 Name and type of educational institution / training provider University of Bucharest, Faculty of Law

Personal skills and competences

Mother tongue(s) **Romanian**

Foreign language(s) known **English**

Self-assessment
 European level (*)

Language

European level (*)		Speaking		Writing
English	Reading C2	Participation in conversation C2	Oral discourse C2	Written expression C2

(*) [Common European Framework of Reference for Languages](#)

Organisational skills and competences

Member of the Scientific Council of the Legal Research Institute of the Romanian Academy
 For 2 years - Director of the Doctoral School of Law - Academy of Economic Studies
 For 10 years - Scientific Secretary/Vice-Dean of the Faculty of Accounting and Management Information Systems, Academy of Economic Studies

- Contributions to European reference works: *EU Labour Law - A Commentary* (coord: Christina Hiessl), Ed. Wolters Kluwer International (2025); *Restatement of Labour Law in Europe Vol I: The Concept of Employee*, (edited by Bernd Waas, Guus Heerma van Voss), Ed. Hart Publishing, Oxford, 2017; Vol. II: *Atypical forms of work*, (eds. B. Waas, G. H. van Voss), Hart Publishing, Oxford, 2019, Vol. III: *Dismissal Protection*, (ed. B. Waas), Verlag C.H. Beck (2023); *Treaty on the Functioning of the European Union - A Commentary*, Vol. II, (eds. R. Böttner, H.-J. Blanke), art. 145 – 150, Springer (2024); *Privacy@work*, (eds: F. Hendrickx, D. Mangan, E. Gramano), Kluwer Law International (2023); *The Impact of the Supreme Courts on the Development of Labour Law in Europe* (eds: J.G. Murcia, I.A. Rodriguez Cardo, D. A. Alonso), KRK Ediciones Laboral, Orviedo (2023); *Recent Trends of Collective Bargaining in Balkan & Southeastern European States* (ed.: C. Papadimitriou), Sakkoulas Publications, Athens (2023); *Whistleblowing – a Comparative Study* (eds.: G. Thüsing, G. Forst), Ed. Springer, 2016; *New Forms of Employment in Europe*, Ed. Wolters Kluwer International, 2016 (eds. R. Blanpain, F. Hendrickx); *Workers' Representation in Central and Eastern Europe* (eds: R. Blanpain, N. Lyutov), Wolters Kluwer Law & Business, 2014; *Standard work: an anachronism?* (eds: J. Buelens, J. Pearson), Intersentia, 2013; *Conciliation, mediation and arbitration* (eds: M. Rigaux, P. Humblet), Ed. Bruylant, 2011; *The Prohibition of Age Discrimination in Labour Relations*, (ed.: M. Schlachter), Ed. Nomos, 2011; etc.

Publications

- *Labour law. Anxieties of the present*, Ed. Rentrop and Straton. Bucharest, 2016
- *Advisor – Labour Code*, (monthly updates from 2003 – present), Ed. Rentrop and Straton, Bucharest
- *International Encyclopaedia of Laws – Romania*, Kluwer Law International, 2009; 2010; 2013; 2019
- *European Works Council*, Ed. Kluwer Law International BV, The Netherlands, 2013
- *Romanian Industrial Relations Law*, Ed. Intersentia – Antwerp – Oxford, 2007;
- Studies published in specialist journals in Romania, Austria, France, Germany, Belgium, Portugal, indexed in international databases;
- Conferences held in Germany, Portugal and the Netherlands
- 8 monographs in the field of labour law and civil law;
- Coordinator of 4 collective works:
- Contributor to important European specialist journals;
- Participant in numerous international scientific events

Research projects

- European Labour Law Restatement (www.labourlawrestatement.eu) - Study Group on a Restatement of Labour Law in Europe of the European Labour Law Network (2015-present)
- International research project funded by the European Commission: "European network of labour law experts on individual and collective rights" (2009-present);
- Impact studies and projects funded by the International Labour Organisation (2010, 2012, 2015, 2024, 2025 - Study of impact of legislative reform on industrial relations in Romania)
- International research contract concluded with the ELLN (European Labour Law Network) working group on the topic of "Restatement on Flexibility in Labour Law", within the framework of *Ideas* (Institute of German and European Labour and Social Law)
- International project coordinated by Goethe University (Frankfurt) - Improving expertise in the field of industrial relations VP/2016/004
- National expert for the European Romanian Institute, based on Framework Agreement No. 14-3030-52, concluded between the ERI and the European Foundation for the Improvement of Living and Working Conditions
- Exploratory research project type IDEI funded by CNCSIS-UEFISCU Flexibilisation of collective bargaining and reconfiguration of methods for resolving collective labour disputes, project code 1772/2008 (project director) etc.

Participation in professional organisations and editorial boards

- Member of the European Labour Law Network international research network
- Member of the Scientific Committee of the European Centre of Expertise in the Field of Labour Law
- Eurofound National Correspondent
- Honorary member of the National Union of Labour Law Experts
- Member of the Scientific Council of the Institute for Legal Research - Romanian Academy
- Member of Editorial Boards and Scientific Committees:
 - Romanian Labour Law Review;
 - Legal Studies and Research;
 - Tribuna Juridica;
 - Perspectives of Business Law Journal